
CANON INDIA PRIVATE LIMITED

**Corporate Social Responsibility
Policy**

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1. PREAMBLE

At Canon India, we are committed towards improving the quality of lives of people in the community we operate in. Our CSR endeavors are driven by our corporate philosophy of '*Kyosei*', which means 'living and working together for common good'. We would volunteer resources and time to the extent possible towards various social causes, making a positive and lasting influence on our beneficiaries.

2. OBJECTIVE

Through our CSR initiatives, we strive to make a long-term and sustainable impact on the people in the community we operate in by providing opportunities to them to improve their quality of life. We aim to become a responsible corporate leader in the country, respected by people for our commitment towards the upliftment of society.

3. GUIDING PRINCIPLES FOR SELECTION OF ACTIVITIES

Canon India shall undertake its CSR initiatives as recommended by the CSR Committee and in compliance with the provisions of **Schedule VII of the Companies Act, 2013**. CSR activities may be implemented directly by the Company or through eligible implementing partners, including non-governmental organizations, grassroots organizations, like-minded corporates, and government agencies.

The Company's CSR initiatives shall primarily focus on its **4Es framework - Education, Eye Care, Environment, and Empowerment** with the objective of creating sustainable and inclusive social impact.

In addition to the 4Es, CSR activities may also address other areas specified under Schedule VII of the Companies Act, 2013.

The selection of CSR activities shall be guided by their relevance to community needs, potential for long-term impact, scalability, and alignment with the Company's values and CSR objectives.

a. LOCATION OF THE ACTIVITIES:

CSR activities shall be carried out in such areas and localities as may be recommended from time to time by the CSR committee constituted under section 135 (1) of the Companies Act, 2013.

b. CORE FOCUS AREAS

A	EDUCATION	✓ Promote the Right to Education by establishing a fully equipped resource center and teacher training to improve the quality of education through e-learning module and remedial class.
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		✓ Support the development and improvement of school infrastructure and essential educational facilities. ✓ Ensure improvement in student enrolment & retention figures in school. ✓ Facilitate experiential and activity-based learning through educational sessions and exposure visits. ✓ Improve health and hygiene in schools by supporting access to sanitation facilities and safe drinking water. ✓ Promote physical well-being and holistic development by encouraging sports and other extracurricular activities.
B	EYE CARE	✓ Establish vision center and collaborate with local hospitals to provide all necessary facilities for eye-checkups. ✓ Generate awareness among community members about eye ailments. ✓ Ensure early identification and management of preventable blindness (cataract & refractive errors). ✓ Conduct eye camps at various locations and thereby distribute spectacles to the needy.
C	ENVIRONMENT	✓ Conserve water by supporting rainwater harvesting, especially to overcome water scarcity. ✓ Conduct tree plantation drives and create green belt. ✓ Promote the use of renewable and alternative sources of energy, including solar energy solutions, to support sustainable development. ✓ Support initiatives aimed at improving cleanliness and environmental hygiene, along with community awareness on sustainable practices.
D	EMPOWERMENT	✓ Provide skill-based training to youth and women. ✓ Access to Digital Literacy. ✓ Empower students through career counselling sessions. ✓ Awareness programs on social issues of importance.

C. CRITERIA OF SELECTION OF IMPLEMENTING AGENCY

Canon India will commence its CSR activities both directly as well as through implementing agencies.

In-house implementation - Company will have an internal CSR department to work directly with communities to design and implement projects.

Third party implementation - Company engages with a third party, local or international NGO, to work with local communities in designing and implementing CSR projects and support

initiatives. Canon India will adhere to and conduct due diligence basis following while selecting a partner:

- i. Expertise and experience of the NGO
- ii. Leverage, Skills and Resources
- iii. Reach/ Network of NGO
- iv. Scalability
- v. Data availability
- vi. Previous track record

4. GUIDING PRINCIPLES FOR IMPLEMENTATION AND MONITORING PROCESS

Total Budget for CSR projects will be decided by CSR Committee and can be revised within the calendar year depending upon company's net profit. The CSR projects undertaken in India itself shall amount to CSR expenditure.

All activities/projects of CSR will be assessed under the agreed annual action plan and will be monitored on timely basis measured against targets and budgets. Wherever necessary, midcourse corrections may be made.

The CSR Committee shall be responsible for overseeing the planning, coordination and implementation of CSR activities and compliance of same shall be reported to stakeholders through the Company's Annual Report.

Further, the Board may seek progress on CSR activities from the CSR committee on need basis.

5. ANNUAL ACTION PLAN

(a) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act.

(b) The manner of execution of such projects or programs.

(c) The modalities of utilization of funds and implementation schedules for the projects or programs.

(d) Monitoring and reporting mechanism for the projects or programs.

(e) Details of need and impact assessment, if any, for the projects undertaken by the company – If applicable.

6. COMPOSITION OF CSR COMMITTEE

The Board of Directors of the Company shall constitute a Corporate Social Responsibility Committee ("CSR Committee") consisting of two or more directors.

The CSR Committee shall -

1. Formulate and recommend to the Board, a CSR policy, including amendments as may be required from time to time, and activities to be undertaken by the company, as per Schedule VII of the Companies Act 2013.
2. Recommend the amount of expenditure to be incurred on the activities
3. Formulation of Annual Action Plan for CSR activities to be undertaken each year for approval of Board Monitor the policy of the company from time to time.
4. Monitor the policy of the company from time to time.

The Board of the company shall consider the recommendations made by the CSR Committee, approve the CSR policy of the company and disclose content of such policy in its report and ensure that the activities included in the CSR Policy of the company are undertaken by the company

Also, the composition of CSR Committee, CSR Policy and Projects approved by the Board shall be displayed on the website of the Company, for public access.

7. RESPONSIBILITIES OF COMMITTEE

The responsibility of CSR committee includes:

- Formulation of CSR policy and indication of activities to be undertaken, to the Board of Directors
- Recommending the amount of expenditure on CSR activities
- Monitoring CSR Policy of the Company from time to time

8. DONATIONS

The Company may make donations within the scope of principles and procedures, approved under legal guidelines of CIPL Corporate Social Responsibility. Donations will be classified under the umbrella of 4E's of CSR philosophy.

Classification of Donation Categories:

- Donation must meet the definition of "Mandatory CSR Spending" in India.
- The purpose of donation fits into the 4E ambit of CIPL CSR.
- The donation should be for sustainable development for society and must address an urgent need arising from:
 - A natural calamity declared by Government of India.
 - Project with any entities registered for undertaking CSR Activities with Registrar of Companies towards areas covered under Schedule VII of the Companies Act.
 - Instruction from HQ/RHQ as part of a global/regional initiative
- Except for donation due to natural calamity, no repeated donation to same beneficiary is allowed in 3 calendar years.

Selection and Funding Process

To ensure a positive contribution to the community, CIPL may grant donations, provided a feasibility study is conducted by affiliated NGO in the region. Post which need assessment report will be submitted to CIPL CSR team along with a proposal for the required donation under above specified donation categories.

Monitoring Process

Donation provided (in cash or kind) will be monitored on timely basis.

9. EFFECTIVE DATE

The Policy is effective from 1st June 2026.

10.CONTACT DETAILS

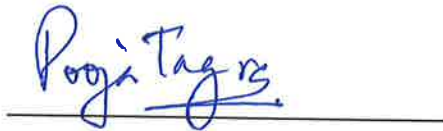
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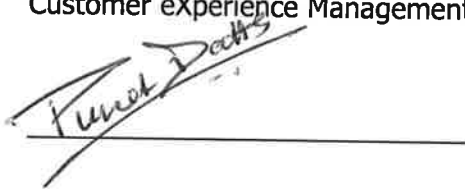
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